Secretariat

14 October 2026

Information circular

To: Members of the staff

From: The Secretary-General

Subject: **Appointment of members of the Appointment and Promotion Board**

1. The purpose of the present circular is to inform staff that, pursuant to rule 4.12 of the Staff Rules of the International Seabed Authority, the Secretary-General has appointed the following members to the Appointment and Promotion Board. In accordance with rule 4.12(b)(i) of the Staff Rules, the Appointment and Promotion Board shall consist of three (3) members and three (3) alternates at the P-3 level and above:

Members

Steven Dietrich
Noemie Wouters
Pablo Vidal
Oliver Murima (ex officio)

Alternates

Jose Dallo
Marcelino Miranda
Wanfei Qiu

Establishment of an eventuality Roster

2. In the event that any of the above-listed members or alternates are unavailable due to official travel, sickness, leave, or other operational commitments, the approved roster contained in the Annex shall be utilized by Office of Administrative Services (OAS), to facilitate the timely convening of replacement members. This roster is intended to support the efficient and uninterrupted conduct of the Board's work by providing for the timely replacement of unavailable members and alternates, thereby ensuring continuity in the constitution and functioning of the Board.

3. Information circular ISBA/ST/IC/2025/2/Rev.1 is hereby replaced.

(*Signed*) Leticia **Carvalho**
Secretary-General

Annex

Eventualities roster

1.	Yongsheng Cai
2.	Akuila Tawake
3.	Gwen Le Gurun
4.	Richard Tucker (ex officio)
5.	Luciana Ge Melo Santos Genio