

**TEMPLATE FOR SUBMISSION OF TEXTUAL PROPOSALS DURING THE 31TH SESSION:
COUNCIL - PART II**

Please fill out one form for each textual proposal which your delegation(s) wish(es) to amend, add or delete and send to council@isa.org.im.

- 1. Name(s) of Delegation(s) making the proposal:**
Russian Federation

- 2. Please indicate the relevant provision to which the textual proposal refers.**
Annex VI

- 3. Kindly provide the proposed amendments to the regulation or standard or guideline in the text box below, using the “track changes” function in Microsoft Word. Please only reproduce the parts of the text that are being amended or deleted.**

**A
Health and Safety Plan**

1.
(h) {Be gender-sensitive, and specifically address women’s safety, and freedom from harassment in the workplace, and consider other issues relevant to ensuring an equitable and inclusive working environment ~~for a diverse workforce~~].

(e) Include procedures for the periodic review of the plan and for its updating

~~2. The minimum requirements to the content of the maritime security plan are contained in the Standard and Guidelines on maritime security plans.~~

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**B
Maritime Security Plan**

1.
~~[(h) Be gender-sensitive, and specifically address women’s security, and any other issues relevant to ensuring maritime safety measures are applied equitably and inclusively for a diverse workforce.]~~

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(e) Include procedures for the periodic review of the plan and for its updating

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~~2. The minimum requirements to the content of the maritime security plan are contained in the Standard and Guidelines on maritime security plans.~~

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4.Please indicate the rationale for the proposal. [150-word limit]