
KEY QUALIFICATIONS

- **Main areas of expertise: Deep Seabed Governance, Public Financial Management, National Strategic Planning, Economic Governance and Reform Policies, Climate Finance**
- **Countries of Work experience: Fiji, Tonga, Tuvalu, Niue, Samoa, Nauru, Cook Islands, Marshall Islands, Vanuatu, Solomon Islands**
- **Languages: English (full professional proficiency), Tongan (native)**
- **Computer Skills: MS Office**

EMPLOYMENT HISTORY

<u>Organization Name, Location</u>	<u>Month Year – Month Year</u>
Pacific Regional Infrastructure Facility, <i>home-based</i>	December 2021-Feb 2022
Statistics New Zealand, <i>home-based</i>	August 2021– November 2021
Permanent Mission of Tonga to the United Nations, <i>New York City</i>	March 2021-June 2021
Asian Development Bank, <i>Nauru</i>	October 2016-December 2017
Asian Development Bank, <i>Fiji</i>	July 2016
Pacific Association of Supreme Audit Associations, <i>Cook Is and Tonga</i>	January & March 2016
University of the South Pacific, <i>Tonga</i>	April-December 2015
Australian National University, <i>home-based</i>	June 2015
IMF-PFTAC, <i>Tuvalu</i>	May-June 2015
Australian National University, <i>Honiara</i>	March 2015
University of the South Pacific, <i>Suva</i>	June 2012-February 2015
Asian Development Bank, <i>Fiji</i>	June 2009-June 2012
EU/Tonga Government, <i>Tonga</i>	February 2011
UNDP, <i>Tonga</i>	August 2010
Australian National University, <i>Tonga</i>	June 2010
IMF-PFTAC, <i>Tonga</i>	June 2009
IMF-PFTAC, <i>home-based</i>	May 2008
Government of Tonga, Ministry of Finance and National Planning, <i>Tonga</i>	January 2001-February 2008
National Reserve Bank of Tonga, <i>Tonga</i>	July 1989-January 2001
Government of Tonga, Ministry of Finance, <i>Tonga</i>	February 1981-June 1989

FUNCTIONAL EXPERIENCE

GENERAL EXPERTISE

- Strong knowledge of the regulation of access to and use of deep-seabed mineral resources while ensuring the protection of the marine environment under the UN Convention of the Law of the Sea, as a member of the Legal and Technical Commission of the International Seabed Authority (2017-2022).
- Over 25 years' experience as a public policy expert and as a policy practitioner (at ministerial level) and more recently as an independent consultant.
- Strong knowledge of the developing countries' social and economic context, with over 25 years of working experience in the Pacific Island Countries, particularly supporting economic and financial management.
- Expert knowledge in public financial management, climate finance, national strategic planning,

economic governance, and aid management at a senior policy level.

- Public policy and economic development professional with post-graduate qualifications in economics and finance.
- Effective team leadership in designing and implementing reform programs including public financial management concerning climate change and contingency planning.
- Strong knowledge of the public financial management systems of the Pacific Island Countries with extensive experience in working with high-level government officials and/or international financial institutions including international financial institutions such as the Asian Development Bank, World Bank, and the IMF.
- Have strong expertise in banking and financial regulation.
- Have experience in climate finance and disaster risk management, including the various UN-related organs such as the Warsaw International Mechanism for Loss and Damage

Deep Seabed Governance

Legal and Technical Commission, International Seabed Authority

- Member of the Legal and Technical Commission of the International Seabed Authority since 2017-2022.
- Member of the Group of Experts for the Report on the “Contribution of the International Seabed Authority to the Achievement of the 2030 Agenda for Sustainable Development”.
- Experienced in the review of applications for plans of work, supervision of exploration or mining activities (including review of annual reports submitted by contractors), development of environmental management plans, assessment of the environmental implications of activities in the Area, formulation of the rules, regulations, and procedures concerning activities in the Area, on all matters relating to exploration and exploitation of non-living marine resources (such as polymetallic nodules, polymetallic sulphides, and cobalt-rich ferromanganese crusts) including monitoring of the training programmes for member states.
- Speaker on various ISA Webinars including UN High-Level Political Forum Side Event on 13 July 2021 on “Ensuring the sustainable management and stewardship of the deep seabed and its resources for the benefit of all humanity”
- Member of the International Seabed Authority Endowment Fund 2019-2020.

Public Finance Management Expert

Minister for Finance and National Planning, Government of Tonga

- Experienced in directing all economic and financial functions for the government, including formulating fiscal and tax policies, preparing annual budgets, and monitoring state-owned enterprises.
- Managed the formulation and launching of Tonga’s Eighth Strategic Development Plan after extensive stakeholder consultation and negotiated commitment by development partners on future project funding
- Directed successful negotiations with international financial institutions, such as ADB and the World Bank, and with bilateral partners such as Japan, EU, Australia, New Zealand, and PRC for loans and grants to fund development programs while revamping the government’s aid management framework to align with best practice and provide donors with confidence on financial sustainability.
- Assisted successful negotiation of membership of Tonga in the World Trade Organisation.
- Successfully achieved and maintained macroeconomic stability after a period of fiscal deficits, registering surplus budgets consistently from 2002 to 2008 (except for 2006) and positive GDP growth for five years from 2001 through improved expenditure management, reduction of subsidies to state-owned enterprises, including liquidation of loss-making businesses, and enhancing revenue measures.
- Overhauled the public financial management system by introducing new Public Finance Management law, new tax laws to improve revenue collection including introduction of VAT (Consumption Tax), new personal and corporate income tax structures, new customs and excise laws resulting in revenue

increasing following implementation by 24 percent due to improved compliance.

- Introduced modern treasury and accounting systems for the government and initiated preparation of a new law on public sector procurement consistent with good international practice.
- Successfully introduced new public enterprise law to manage state-owned enterprises effectively and established a new governance framework aligned with good international practice while preparing selected government entities for privatisation/outsourcing such as the postal service and airport services.
- Managed the introduction of a voluntary redundancy scheme in 2006 to regain fiscal stability following a large public service pay increase, reducing the size of the public service by 20 percent.
- Represented Tonga as Governor for Tonga on the IMF and World Bank Board of Governors 2001 to 2008 and as Alternate Governor on the IMF Board of Governors from 1994 to 2000 attending annual meetings of both institutions; represented Tonga on the Board of Governors of the ADB 2001 to 2008 and attended annual meetings; represented Tonga at annual Commonwealth Finance Ministers Meetings 2001 to 2008.
- Represented Tonga and delivered statements to the United Nations General Assembly World Summit in 2005 on MDGs.

Capacity Building Expert

Director, Pacific Islands Centre for Public Administration (PICPA), USP

- As Foundation Director (with the rank of Associate Professor) launched PICPA through the management and recruitment of staff members as well as coordinating closely with USP to set up efficient administrative support systems. (<https://picpa.usp.ac.fj/>)
- Consulted closely with 14 Pacific Island Countries (PICs) through the heads of their Public Service Commissions and key stakeholders to outline the PICPA's purpose, forging strong and sustainable relations with Pacific public service institutions to cement its status.
- Achieved the key targets for PICPA, from the delivery of identified PIC work plans to the development of relations with training institutions in the Pacific, Australia, and New Zealand as well as bodies including the Australian National University, Australian Public Service Commission, and Australian Federal Police which had training programs in the Pacific.
- Successfully managed the delivery of in-country training in: (a) public policy and leadership; (b) public financial management including auditing and procurement; and (c) public sector management including recruitment, customer service, performance management, and monitoring & evaluation, for over 1,000 public servants over 3 years from Fiji, Cook Islands, Kiribati, Marshall Islands, Nauru, Niue, Samoa, Solomon Islands, Tonga, Vanuatu; the participants ranged from senior policy advisors to clerical grades.
- Provided critical support to 14 PIC public servants in the form of training materials, course design, and formal training courses through close coordination with the Faculty of Business and Economics of the USP.
- Achieved a wide range of successes for the PICPA, from the funding of national and international training of public servants to the introduction of new training courses for procurement and budget analysis with support from development partners including PFTAC, Australian Department of Finance, and the School of Accounting and Finance of the USP.
- Managed the annual meeting of the Pacific Public Service Commissioners Conference in cooperation with the host countries of Marshall Islands and Samoa.
- Successfully prepared A\$3.6 million funding proposal for the PICPA for new 3-year budget cycle 2014-2017 approved by the Australian Department of Foreign Affairs and Trade, the funding agency.

Economic Governance Expert
ADB Regional Economic Management Advisory Team Leader

- Successfully provided key economic and financial technical inputs to Pacific Developing Member Countries (DMCs) on designing and implementing policies to address the economic impact of the global crisis, as well as formulating robust macro and microeconomic initiatives.
- Analysed and designed key strategic advice for Pacific DMCs' economic agencies on the conduct of policy workshops, ensuring quality control processes are always in place.
- Coordinated closely with diverse groups on program management, including the Asian Development Bank (ADB), development partner staff, and consultants, to avoid duplication and maximise impact.
- Monitored the provision of key recommendations from the project team approved by the governments involved, to enhance economic management outcomes.
- Provided advisory services to finance ministers of Cook Islands, Nauru, Fiji, Tonga, Marshall Islands, Solomon Islands.
- Attended regional meetings including PFTAC Steering Committee and FEMM to raise the profile of the TA
- Contributed to ADB policy publication 'Weaving Social Safety Nets'
<http://www.adb.org/publications/weaving-social-safety-nets>.
- Contributed inputs on internal ADB proposals for budget support to Pacific countries to mitigate the effects of the global economic crisis.

EDUCATION

MSocSc:	Social Science (Development Finance), Birmingham University, UK 1983
MCA:	Commerce & Administration, Victoria University of Wellington, New Zealand, 1982
BCA(Hons):	Commerce & Administration, Victoria University of Wellington, New Zealand, 1979
BCA:	Commerce & Administration, Victoria University of Wellington, New Zealand, 1978

PROFESSIONAL MEMBERSHIPS

- Member of American Economic Association
- Member of Asia and the Pacific Policy Society, Australian National University

PRESENTATIONS / PUBLICATIONS

- *Public Sector Asset Management in the Pacific Islands - Regional Overview* at Pacific Update 2016, University of the South Pacific, July 2016.
- *Aid in the Pacific*. Unpublished paper presented to What Can We Learn (WCWL) Symposium, University of the South Pacific. Suva. 6-8 November 2012.
- *Achieving Debt Sustainability and the MDGs in Small Island Developing States: The Case of Tonga*. UNDP Discussion Paper December 2010.
- *The Pacific Economic Management TA*. Pacific Economic Monitor, February 2010.
- *Tonga: economic survey 2009*, with Dr. Patrick de Fontenay, Pacific Economic Bulletin, October 2009.
- *Containing the Civil Service Wage Bill in Pacific Islands* (PFTAC, 2008).
- *The Tongan Economy 2007*, Pacific Economic Bulletin October 2007.
- *Consumption Tax – The Tongan Experience*. In R. Krever and D.I. White (eds.), GST in Retrospect and Prospect (Wellington: Brookers Ltd. 2007).
- *The Tongan Economy 2005*, Pacific Economic Bulletin November 2006.