

<i>Document reviewed</i>		
Title of the draft being reviewed:	Draft International Seabed Authority Capacity Development Strategy 2022-2030	
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<i>General Comments</i>		
Page	Line	Comment
P.5	Top	The identification and regular review of needs and priorities of developing States , members of the Authority must be share with contractors in order for them to adapt their training proposals accordingly.
P.5	Parag11	We suggest to modify as below:: “...such as those related to policy and legal frameworks, and to science and technology capacities for resources assessment, environmental management and offshore engineering. “
P.5	Parag11	Would it be already possible to define the dates of review of the needs of developing States in order for contractors to consider the dates and update their proposals in the annual report or periodic reviews.
P.5	Parag13	Meanwhile, these needs will have to be shared with contractors once taken into account by the Authority.
P.7	Parag19	List of created Institutes (marine or technological), “summer schools” and advanced training facilities to be regularly communicated to contractors with the purpose for them to include these institutes into their training programme.
P.10	Parag26	Developing human resources and experts should be a priority of the capacity development mandate of the Authority. License holders from the CCZ should contribute, with their own scientists and experts, to train people from developing countries.
P.11	Parag28	On top of the alumni network of former trainees to be created at regional and national levels, a networking of experts and contractor training supervisors could also be considered to help and inform potential candidates about the training’s proposals.
P.12	Parag29	Contractors should be encouraged for external sponsorship in-kind donations and partnerships with the members of the Authority.
P.14	Parag37	Equity between men and women onboard offshore campaign supported by GSR must be achieved, especially for all professional offshore trainings. This can only be possible with the support of the LTC when selecting the candidates for the proposed offshore training.
P.16	Parag40	Industry has also contributed in the past to fund the deep-sea exploration.

P.17	Parag44	GSR is supporting more training regulations (code of conduite), monitoring and evaluation during training and survey post-training.
<i>Specific Comments</i>		
Page	Line	Comment
P11 P13	Parag27 Parag33	GSR is supporting the successful and meaningful implementation made by the Authority to promote the Contractors” Training Programme and other educational opportunities, as GSR also support progress made by the Authority to promote women’s empowerment and leadership in the deep-sea related disciplines.